

**BOGOTA BOARD OF EDUCATION
BOGOTA, NEW JERSEY
REGULAR MEETING
December 17, 2019
Bogota Jr./Sr. High School Cafeteria**

CALL TO ORDER by Mrs. Kohles, Board President at 7:00 p.m.

FLAG SALUTE

OPEN PUBLIC MEETING ANNOUNCEMENT

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice of and to attend the meetings of public bodies at which any business affecting their interests is discussed or acted upon. In accordance with the provisions of this act, the Bogota Board of Education has caused notice of this meeting to be published by having the date, time and place thereof posted in the Bogota Borough Hall, communicated by letter to The Record, filed with the Clerk of the Borough of Bogota and posted on the Bogota Board of Education website.

ROLL CALL by Mr. Irfan Evcil, Board Secretary

Members Present: Mr. Connors Mrs. Lewis, Mrs. Miller, Mr. Moore, Mrs. VanBuren, Ms. Montgomery and Mrs. Kohles.

Members Absent: Mr. McHale and Mr. Severino.

Also Present: Mr. Damian Kennedy Superintendent, Mr. Evcil, SBA/BS, Nathanya Simon, Board Attorney, Elizabeth Ruiz Assistant BS.

Absent: None.

HEARING OF CITIZENS ON AGENDA ITEMS ONLY

Mr. VanBuren moved, seconded by Mr. Moore, a motion to open the meeting for public comments on agenda items only. Motion unanimously approved by voice call vote.

None.

Mr. Connors moved, seconded by Mr. VanBuren, a motion to close the meeting for public comments on agenda items only. Motion unanimously approved by voice call vote.

Superintendent's Report

Mr. Kennedy informed the following:

- Agenda item **12-17-19-22** will be pulled from tonight's agenda.
- Two new agenda items will be added to the agenda tonight, our music department was invited to perform at American Dream and also there will be an agenda item for the girls' basketball coaching positions to be put in place for 2019-2020 school year.
- The second demographic study for the River Club Apartments 421 units was just finished and it projects 92 students. The last years' study projected 70 students for 221 units. Right now we are looking at anywhere between 100 and 150 new students' projection from what we are seeing from our demographic studies.

-Congratulation's to some of our former athletes for making the All Decade Team. Carly O'Sullivan (2014) was named First Team All-Decade, Samantha Gioiosa (2017) was named Second Team All-Decade, Rebecca Kelemen (2013) and Julia Topor (2013) were named Honorable Mention All-Decade. Also, congrats to Bogota's James Draney (2017) for being named Second Team All-Decade for Boys Cross Country by the Record. What an amazing honor, congrats!

-Also each year at the Teacher of the Year Award, Bergen County selects a band to play and our jazz band will be performing this year.

-Architects are compiling all data and will have our Facility audit complete by the time we come back from break.

- We say goodbye to two Board members tonight, Mike Connors is moving to the town council and I wish him luck there and Charlie Severino who has served as a board member for over 25 years, I thank him for his dedication to students and staff of Bogota.

MINUTES

November 12, 2019 Work Session/Action Meeting – Open

November 12, 2019 Work Session/Action Meeting – Closed

November 19, 2019 Regular Meeting – Open

November 19, 2019 Regular Meeting - Closed

Approval of the following minutes as submitted by the School Business Administrator/Board Secretary:

Mr. Connors moved, seconded by Mrs. Montgomery a motion for the approval of the minutes as submitted for the **November 12, 2019 Work Session/Action Meeting-Open, November 12, 2019 Work Session/Action Meeting-Closed, November 19, 2019 Regular Meeting-Open and November 19, 2019 Regular Meeting-Closed**. On a roll call vote Mr. Connors, Mrs. Miller, Mr. Moore, Ms. Montgomery and Mrs. Kohles voted yes. Mrs. Lewis abstained and Mrs. VanBuren recused on the **November 12, 2019 Work Session/Action Meeting-Open, November 12, 2019 Work Session/Action Meeting-Closed** and voted yes on the **November 19, 2019 Regular Meeting-Open and November 19, 2019 Regular Meeting-Closed**.

EDUCATION

Approval of Assembly

12-17-19-01 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the Jump Rope for Heart assembly at Bixby School in January 2020.

Approval of Assembly

12-17-19-02 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the Prismatic Magic Laser Programs assembly at Bixby School in February 2020.

Approval of Tutoring

12-17-19-03 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves/ratifies the Learn Well to provide tutoring for Student #27938 at the contracted rate of \$49 per hour.

Approval of Hospital Instruction

12-17-19-04 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves/ratifies the Learn Well to provide Educational Services for student's length of stay at the hospital for Student #28014 at the contracted rate of \$49 per hour.

Approval of Uniform Memorandum of Agreement

12-17-19-05 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the Uniform State Memorandum of Agreement between Education and Law Enforcement Officials, 2019 Revisions for the 2019/2020 school year.

Approval of Participation in Winter Indoor Track

12-17-19-06 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the following Students to participate and represent BHS in Winter Indoor Track during the 2019/2020 school year. The students parent/guardian has volunteered to serve as his coach and to train, transport, and to cover all expenses involved at no cost to the district.

Student #11099

Student #27709

Student #10810

Student #27164

Approval of Hospital Instruction

12-17-19-07 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves Union County Educational Services Commission to provide hospital based instruction at Trinitas Regional Medical Center to Student #11032 at a rate of \$68/hour, not to exceed 10 hours a week, for the length of the hospital stay

Approval of Out of District Placement

12-17-19-08 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the placement of Student #11027 at Windsor Prep High School at a contractual rate of \$37,638.96 for the remainder of the 2019/2020 school year.

Rescind Placement of Out of District Placement

12-17-19-09 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board rescinds the placement of Student #10954 at BCSS Venture effective 12/4/2019. Student will be placed on home instruction.

Approval of Teacher of the Deaf Services

12-17-19-10 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves BCSS Educational Enterprises, Sound Solutions, to provide Teacher of the Deaf consultation services for Student #27645 at a contractual rate not to exceed \$495.

Approval of Educere

12-17-19-11 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves Educere to provide virtual instruction to students requiring online or home instruction, not to exceed \$10,000 for the 2019/2020 school year.

Approval of Professional Conferences

12-17-19-12 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the following professional conferences (pending fund availability).

Name	Description	Location	Date	Amount
Jennifer Moyer	BCCTG Meeting	Hasbrouck Heights, NJ	1/22/20	None
Lauren Smith	Everyday Practices that Engage and Empower Readers and Writers	Tarrytown, NY	3/6/20	\$209 + mileage
Nicole Stols	Teaching for Understanding Geometric Measurement	Bloomfield, NJ	2/11/20	\$150
Alyssa Spector	I am Reading	Livingston, NJ	5/12/20	\$209 + mileage
Jamie Silletti	I am Reading	Livingston, NJ	5/12/20	\$209 + mileage
Gina Giunchini	Everyday Practices that Engage and Empower Readers and Writers	Tarrytown, NY	3/6/20	\$209 + mileage
LoriAnn DeSimone	Google Suite and Other Tools	Rutherford High School	2/7/19	None
Frank Calero	Techspo 2020	Harrah's Resort Atlantic City, NJ	1/30/20 & 1/31/20	\$475 + expenses, mileage

Approval of Field Trips

12-17-19-13 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves/ratifies the following field trips.

Date	Staff	Students	Location	Expense
12/10/19	Brad DiRupo Shannon Raftery	HPE 9-12	Hackensack Medical Center	None
1/29/20	Pasqua Candelaria	Grade 5	Apple Field Trip	None
1/30/20	Alexandra DelRosso	Grade 5	Apple Field Trip	None
1/28/20	Cali Skrnich	Grade 5	Apple Field Trip	None
2/11/20	Pasqua Candelaria Alexandra DelRosso Cali Skrnich	Grade 5	Bergen PAC Englewood, NJ	To be paid by students

Approval of HIB

12-17-19-14 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the following harassment, intimidation, and bullying actions and decisions:

School	Incident	Description	Consequences/Intervention
Jr./Sr. High School	19-20 #1	Intentional (without hate speech) and designed to harass, intimidate, or bully	2 – Two hour detention

Approval of College Student

12-17-19-15 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves Darbianne Goodwin a Fairleigh Dickinson College Student to complete her 10 hours of classroom observation at Bixby School.

Approval of College Student

12-17-19-16 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves Yazmine Alvarez a Bergen Community College Student to complete her 180 internship hours at the elementary schools for the Spring Semester.

Approval of Revised Curriculum

12-17-19-17 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the K-12 revised curriculum based upon changes and modifications in the following areas of the curriculum:

- NJSLS
- Materials
- Pacing Guides
- 21st Century
- Technology
- Accommodations
- Assessments
- Interdisciplinary

- Career Ready Practices
- Amistad Commission
- Holocaust Commission
- NJ Legislative Updates For Comprehensive Health

Core Content Areas	State Board Adoption Date	District Implementation	District Revision
ELA K-12	5/4/2016	1/17/2017	12/17/2019
Math K-12	5/4/2016	1/17/2017	12/17/2019
Science K-5	7/9/2014	12/19/2017	12/17/2019
Science 6-12	7/9/2014	10/4/2016	12/17/2019
Social Studies K-12	7/9/2014	9/15/2015	12/17/2019
World Language K-12	7/9/2014	9/15/2015	12/17/2019
Comprehensive Health and Physical Education K-12	7/9/2014	9/15/2015	12/17/2019
Visual and Performing Arts K-12	7/9/2014	9/15/2015	12/17/2019

-Mr. Connors asked about agenda item **12-17-19-11** online home instruction and if it is for all students or high school students.

-Mr. Kennedy responded that if we cannot provide home instruction to a student for different reasons, this is a way to do that. Also, we give the students what they need to graduate so that they can fulfill their course requirements. This is for all grades but mostly high school students.

-Mr. Connors asked about agenda item **12-17-19-14** why the board has to decide on this.

-Mr. Kennedy responded that due to HIB law, the board has to approve it.

-Mr. Connors asked about **12-17-19-13** HUMC trip.

-Mr. Kennedy responded Mr. DiRupo and Ms. Raftery were asked to go to Hackensack Medical Center to receive an award.

Mr. Connors moved, seconded by Ms. Montgomery a motion for the approval of agenda items **12-17-19-01 through 12-17-19-17**. On a roll call vote Mr. Connors, Mrs. Lewis, Mrs. Miller, Mr. Moore, Mrs. VanBuren, Ms. Montgomery and Mrs. Kohles voted yes. Motion Carried.

PERSONNEL

All personnel appointments are contingent upon receipt of an affirmative criminal history record check and the holding of proper certification.

Accept Resignation

12-17-19-18 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board accepts the resignation of **Ariana Dellosa** from the Vocal Director Position for the 2019/2020 school year.

Accept Resignation

12-17-19-19 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board accepts the resignation of **Theresa Henriquez** from the Environmental Club Advisor Position for the 2019/2020 school year.

Approval of Co-Curricular Positions

12-17-19-20 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of Co-Curricular Positions for the 2019/2020 school year, as follows:

Andrea Lynch	Musical Vocal Director	\$ 1,000
Carol Murphy	Environmental Club Co-Advisor	\$ 500 (1/2)
Jasmine Valentine-Albanese	Environmental Club Co-Advisor	\$ 500 (1/2)

Accept Resignation

12-17-19-21 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board accepts with regret the resignation due to retirement of **Deborah Hunter** 3rd grade teacher at Bixby School effective January 31, 2020.

Approval of Volunteer Coach

12-17-19-23 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of **Lisa Kohles** as a Volunteer Bowling Coach for the 2019/2020 school year.

Approval of Merit Goals

12-17-19-24 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the following School Business Administrator's qualitative and quantitative merit goals for 2019-2020 school year:

Goals	Merit Bonus amount
Goal#1, Qualitative: Obtain Certificate of Excellence for FY2019 CAFR	2.5% of base salary
Goal#2, Qualitative: Obtain at least 75 points towards Sustainable Jersey for Schools Bronze certification	2.5% of base salary
Goal#3, Quantitative: Increase Energy Star benchmarking scores of school buildings at least 5%	3.3% of base salary

-Mrs. VanBuren asked about agenda item **12-17-19-23**, if it is a conflict for Board members to be in an ongoing situation volunteering.

-Board attorney Mrs. Simon responded, as long as the Board member is not the primary person supervising or overseeing the students and it is for this once isolated activity, the ethics opinion seems to permit her to be a volunteer.

Mr. Moore moved, seconded by Mr. Connors a motion for the approval of agenda items **12-17-19-18 through 12-17-19-24, 12-17-19-22 pulled**. On a roll call vote Mr. Connors, Mrs. Lewis, Mrs. Miller, Mr. Moore and Ms. Montgomery voted yes. Mrs. VanBuren and Mrs. Kohles voted yes to all except recused on **12-17-19-23**. Motion Carried.

FINANCE

Approval of Bill List

12-17-19-25 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the payment of bills in the amount of \$1,142,847.38 dated December 17, 2019, as per the attached, which will become part of this resolution.

Approval of Budgetary Line Item Expenditure

12-17-19-26 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, pursuant to N.J.A.C. 6A:23-2.11(C1), that, as of, November 30, 2019 no budgetary line item account has been over-expended in violation of N.J.A.C. 6A:23-2.11(C3), no major account or fund has been over-expended in violation of N.J.A.C. 6A:23-2.11(B), and that sufficient funds are available to meet the district's fiscal obligations for the remainder of the fiscal year.

Approval of Payroll Transfer

12-17-19-27 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves/ratifies the payroll and fund transfer for the month of November 2019 in the amount of \$1,152,600.11 dated November 15th and 27th, 2019 as attached, which shall be made a part of this resolution.

Approval of Report of the Secretary

12-17-19-28 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools the Board approves the Report of the Secretary for the month of November 2019 as attached, which shall be made a part of this resolution.

Approval of Report of the Treasurer

12-17-19-29 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools the Board approves the Report of the Treasurer for the month of November 2019 as attached, which shall be made a part of this resolution.

Approval of Budget Transfers

12-17-19-30 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves/ratifies budget transfers for the month of November 2019 as attached, which shall be made a part of this resolution.

Approval of Joint Transportation Services Agreement

12-17-19-31 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Bogota Board of Education does hereby approve an agreement with the following schools in Bogota NJ for the purposes of transporting students in accordance with Chapter 53, P.L. 1997 for the time period 2019/2020 school year. The services to be provided include, but are not limited to, school related activities.

Bogart Memorial School
St. Joseph Academy
Trinity Lutheran School

Approval of Petty Cash

12-17-19-32 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the revision of the petty cash fund accounts for the 2019/2020 school year as follows:

Child Study Team \$ 300

Mr. Moore moved, seconded by Mrs. Lewis a motion for the approval of agenda items **12-17-19-25 through 12-17-19-32**. On a roll call vote Mr. Connors, Mrs. Lewis, Mrs. Miller, Mr. Moore, Mrs. VanBuren, Ms. Montgomery and Mrs. Kohles voted yes. Motion Carried.

ADDENDUM

EDUCATION

Approval of Field Trips

12-17-19-33 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the following field trips.

Date	Staff	Students	Location	Expense
12/22/19	Andrea Lynch	HS Music	American Dream East Rutherford, NJ	None

Mrs. VanBuren moved, seconded by Mr. Moore a motion for the approval of agenda items **12-17-19-33**. On a roll call vote Mr. Connors, Mrs. Lewis, Mrs. Miller, Mr. Moore, Mrs. VanBuren, Ms. Montgomery and Mrs. Kohles voted yes. Motion Carried.

PERSONNEL

Approval of Coaching Positions

12-17-19-34 BE IT RESOLVED, that, upon the recommendation of the Superintendent of Schools, the Board approves the appointment of Coaching Positions for the 2019/2020 school year, as follows:

Christina Minieri	Head Coach Girls Basketball	Step 1 \$6,186
Samantha Smith	Asst. Coach Girls Basketball	Step 1 \$3,954

Mrs. VanBuren moved, seconded by Mr. Connors a motion for the approval of agenda items 12-17-19-34. On a roll call vote Mr. Connors, Mrs. Lewis, Mrs. Miller, Mr. Moore, Mrs. VanBuren, Ms. Montgomery and Mrs. Kohles voted yes. Motion Carried.

COMMITTEE REPORTS

-Mrs. Lewis reported that at the Bogota Public Library Board of Trustees met last week, 243 new library cards were issued to students as a part of the partnership of the Board of Education and Bogart School and Trinity School. There is an annual donation and the Library is half way to their goal and accepting donations.

OLD BUSINESS

None.

NEW BUSINESS

- Mrs. VanBuren asked how we will proceed with Mike Connors resigning from the Board.
- Mr. Kennedy responded that we will post for Board member vacant position, we will look up the policy in reference to this and will advise.
- Mr. Connors thanked the Superintendent, staff and Board members for his time as a Board Member.
- Mrs. Miller commented that the International night was a success.

HEARING OF PUBLIC

Mr. Connors moved, seconded by Mrs. VanBuren, a motion to open the meeting in public session. Motion unanimously approved by a voice call vote.

- Resident Sherry Solomov from 350 Larch, Bogota, NJ informed the Board that she is live streaming the Board meeting on Bogota NJ Families on Facebook to see if it benefits the public. Also, she asked the Board if a Menorah Lighting flyer could be handed out to the students.
- Resident Mrs. Carpenter informed the Board that she had the honor and privilege to see the choir that was invited this year to sing at the Rockefeller Center to an audience of 6,000. She thanked the Superintendent and the choir instructor for being proactive and getting our students out there. She also saw the High School concert, they invited 6th graders to come up to sign with them. Well done and is happy that all of these events are happening.

Mr. Connors moved, seconded by Mrs. VanBuren, a motion to close the meeting in public session. Motion unanimously approved by a voice call vote.

ADJOURNMENT

Mr. Connors moved, seconded by Mrs. VanBuren, a motion for adjournment of the meeting at 7:21 p.m. Motion unanimously approved by a voice call vote.

The Reorganization Meeting will be held January 7, 2020 at 7:00 p.m.

Respectfully submitted,


Irfan Evcil
Board Secretary